

Equal Employment Opportunity Commission

These laws prohibit employment discrimination based on race, color, sex, religion, national origin, age, disability, and prohibit retaliation for opposing job discrimination, filing a charge, or participating in proceedings under these laws.

Birth Care Staffing Specialists, Inc recognizes and follows the guidelines set forth by the EEOC. This form is voluntary and you may refuse to complete any or all of its questions.

The purpose of this form is solely for the EEOC to establish upon a visit that Birth Care Staffing Specialists, Inc does follow the guidelines.

Title VII of the Civil Rights Act of 1964 (Title VII) prohibits race, color, religion, sex, and national origin discrimination.

Name _____

Race _____

Gender _____

Age Discrimination in Employment Act of 1967 (ADEA) prohibits age discrimination against individuals who are forty (40) years of age or older.

Birth date _____

Title I of the Americans with Disabilities Act of 1990 (ADA) prohibits employment discrimination against qualified individuals with disabilities.

Can you perform the job description for which you have applied with or without the accommodations of the company? _____

Equal Pay Act of 1963 (EPA) prohibits wage discrimination between men and women in substantially equal jobs within the same establishment.

The pay scale set forth by Birth Care Staffing Specialists, Inc is developed for each discipline and their specialty. All employees are paid according to their specialty whether male or female. Whether 3 yrs of experience or 20 years of experience. There is only one rate table per discipline.

Are you a Veteran _____ Branch _____

Honorable discharge date _____

Applicant Signature

Date

Witnessed by